MEMORANDUM OF AGREEMENT

Dauphin County, Commonwealth of Pennsylvania ("County") and Teamsters Local 776 representing Dauphin County's Court Related Non-Professional bargaining unit employees ("Teamsters") have agreed to the following Memorandum of Agreement ("Agreement") regarding the matters addressed herein.

WHEREAS, the County and the Teamsters are party to a Collective Bargaining Agreement for the period of January 1, 2022, to December 31, 2025 ("CBA").

WHEREAS, the County and the Teamsters have reached agreement on addressing wage rates with respect to Deputy Sheriffs who are promoted to Corporal or Sergeant.

NOW, THEREFORE, in consideration of the mutual agreements and covenants set forth below, and intending to be legally bound, the County and the Teamsters agree as follows:

- 1. Deputy Sheriffs promoted to the rank of Corporal during the term of the CBA shall receive a \$2.00 per hour increase to their existing wage on the effective date of promotion.
- 2. Corporals promoted to the rank of Sergeant during the term of the CBA shall receive a \$1.00 per hour increase to their existing wage on the effective date of promotion.
- 3. Deputy Sheriffs promoted to the rank of Sergeant during the term of the CBA, who were not first promoted to the rank of Corporal, shall receive a \$3.00 per hour increase to their existing wage on the effective date of promotion.
- 4. Employees employed in the rank of Corporal or Sergeant as of the effective date of this Agreement who received less than a \$2.00 per hour increase effective upon their promotion to Corporal will receive a wage adjustment, in the amount as reflected on Exhibit A.
- 5. The wage adjustment referenced above will be retroactive to the first full pay period in March 2024, starting March 4, 2024.
- 6. This Memorandum of Agreement shall not set precedent nor prejudice the rights of either party with respect to any other bargaining unit or any other matter not expressly addressed herein.

| Accepted by: | | |
|----------------|------|--------------------------|
| | | Mr3/12 5/14/24 |
| Dauphin County | Date | Teamsters Local 776 Date |

Exhibit A.

| Last Name | First Name | Amount of Adjustment |
|------------------|------------|-----------------------------|
| LEGGORE JR | PAUL | \$0.27 |
| LONG | AUHZOL | \$0.16 |
| SCANNAPIECO | TIFFANY | \$0.05 |
| STOLTZFUS | RAYMOND | • |
| STARR | SCOTT | \$0.30 |
| SYDNOR | JOSEPH | \$0.11 |
| BREAM | TYLER | - |
| STRAINING | JAMIE | \$0.32 |
| DOMBROWSKY | DAVID | \$0.27 |

Teamsters Local 776 Donatu Sheriff

George P. Hartwick, III, Chairman

Justin Douglas, Vice Chairman

Mike Pries, Secretary

Vincent L. Paese, Chief Clerk