

LM 5/15/24-LS

## MEMORANDUM OF AGREEMENT

Dauphin County, Commonwealth of Pennsylvania ("County") and Teamsters Local 776 representing Dauphin County's Court-Related, Nonprofessional bargaining unit employees ("Teamsters") have agreed to the following Memorandum of Agreement ("Agreement"), which clarifies the overtime eligibility rules applicable to Deputy Coroners.

WHEREAS, an Interest Arbitration Award, dated October 11, 2022, established the terms and conditions of employment for bargaining unit employees during the period January 1, 2022 through December 31, 2025 ("CBA");

WHEREAS, Article 5 – Hours of Work, of the CBA establishes the overtime eligibility rules for bargaining unit employees, including Deputy Coroners;

WHEREAS, Article 5 establishes special rules for Deputy Coroners, because Deputy Coroners work irregular schedules;

WHEREAS, in January of 2024, the County implemented a new Human Resources Information Systems and payroll system ("Oracle System");

WHEREAS, the Oracle System incorrectly changed the overtime rules applicable to Deputy Coroners and in some cases overpaid these employees; and


WHEREAS, the County and the Teamsters desire to resolve all issues related to the implementation of the incorrect overtime rules for Deputy Coroners.

**NOW, THEREFORE**, in consideration of the mutual agreements and covenants set forth below, and intending to be legally bound, the County and the Teamsters agree as follows:

1. Deputy Coroners will remain ineligible for overtime pay for hours worked in excess of eight (8) hours in one (1) day, and will remain eligible for overtime pay after working forty (40) hours in a workweek. Article 5, Section 3 of the CBA will be modified to clarify these eligibility rules for Deputy Coroners.
2. Deputy Coroners overpaid as a result of the implementation of the incorrect overtime eligibility rules as part of the Oracle System implementation will not be required to reimburse the County for these overpayments.
3. This Memorandum of Agreement shall not set precedent nor prejudice the rights of either party with respect to any other bargaining unit or any other matter not expressly addressed herein.

Accepted by:

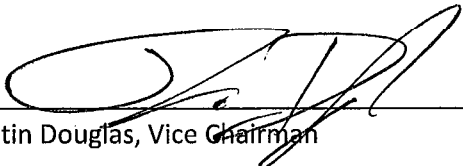
\_\_\_\_\_  
Dauphin County  
Date

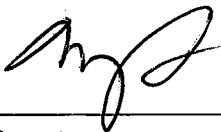
 3/13/24  
Mark Andreozzi  
Teamsters Local 776  
Date

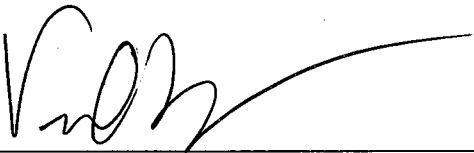
Teamsters Local  
776

Deputy Coroners

  
George P. Hartwick, III, Chairman

  
Justin Douglas, Vice Chairman

  
Mike Pries, Secretary

  
Vincent L. Paese, Chief Clerk