

## MEMORANDUM OF AGREEMENT

Dauphin County, Commonwealth of Pennsylvania ("County") and the American Federation of State County and Municipal Employees Local 2800 representing Dauphin County's Court Appointed Non-Professional bargaining unit employees ("AFSCME") have agreed to the following Memorandum of Agreement ("Agreement") regarding the monthly parking fee for certain bargaining unit employees.

WHEREAS, there current Collective Bargaining Agreement between AFSCME and the County, dated November 30, 2022, established the terms and conditions of employment for bargaining unit employees during the period January 1, 2023, through December 31, 2026 ("CBA").

WHEREAS, on April 8, 2024, due to water damage sustained on the 7<sup>th</sup> and 8<sup>th</sup> floors of the Human Services Building, the Domestic Relations Office will be moving to a temporary location located at 3815 Tecport Drive, Harrisburg, PA, 17111.

WHEREAS, Article 32 of the CBA specifies that the monthly parking fee for employees who have a parking space in the Human Services Building Garage, or 17 North Second Street Parking Garage would be at the rate established for non-union County Employees, currently set at \$75.00 per month.

WHEREAS, the County and the AFSCME wish to enter into an agreement to reduce the specified monthly parking fee for those impacted employees whose offices have been temporarily relocated.

**NOW, THEREFORE**, in consideration of the mutual agreements and covenants set forth below, and intending to be legally bound, the County and AFSCME agree as follows:

1. For those impacted employees whose offices have been temporarily relocated to 3815 Tecport Drive, the monthly parking fee will be reduced to \$37.50 per month, effective from April 2024. To the extent those employees have already paid \$75.00 for the month of April, the County will credit that as \$37.50 for April and \$37.50 for May.
2. The reduced monthly parking fee of \$37.50 per month for impacted employees shall continue for the duration of the temporary relocation of the Domestic Relations Office. The monthly parking fee for impacted employees will return to the regular rate as set forth in the CBA for the month following the return to the permanent location.
3. There shall be no changes in the parking fee amounts for any bargaining unit member whose office is not temporarily relocated to the 3815 Tecport Drive location.
4. This Memorandum of Agreement shall not set precedent nor prejudice the rights of either party with respect to any other bargaining unit or any other matter not expressly addressed herein.

Accepted by:

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Dauphin County  
Date

  
Tina Lynch  
AFSCME Local 2800  
Date 5/29/24