Dauphin County Probation Services



2019 Annual Report

Mission Statement

"The Dauphin County Probation Services Department is dedicated to enhancing public safety by protecting the interests of the victims of crime and by monitoring offender compliance to court-ordered conditions designed to bring long-term positive changes in juvenile and adult offenders under supervision through active supervision techniques and the effective use of evidence-based, re-entry programming and treatment practices."

Message from the Director

By Chadwick Libby

On behalf of the officers and staff of the Dauphin County Probation Services Department, I am pleased to present to you the Dauphin County Probation Services' 2019 Annual Report.

We continued our efforts to implement Evidenced Based Practices (EBP) in all areas of probation. EBP enhances our ability to accomplish our mission of protecting the community, reducing crime, assisting victims through offender accountability and rehabilitation, and promoting competencies intended to bring long-term positive changes in juvenile and adult offenders under supervision. Using a statewide strategic plan to guide the implementation of EBP, the department has diligently worked to ensure that we create policies and practices that align with the EBP principles, that our organization is designed to support the changes that are taking place, and that we have increased collaboration to achieve our goals.



As evident of our efforts to implement EBP, the Adult Division probation officers received training on Case Planning from the University of Cincinnati. Case planning is a structured approach to targeting specific criminogenic needs identified in the Ohio Risk Assessment System (ORAS) risk and needs assessment tool. The case plans provide a structured approach that helps supervising officers and probationers/parolees negotiate daily activities and achieve central reentry objectives. Think of it this way, when our car is running poorly, we take it to the mechanic who runs a series of tests and calls us with a recommendation. When our child is ill, we take him/her to a doctor, who examines the symptoms and prescribes a medical intervention. It should be no different for the probation officer. When a crime occurs, the offender, victim, and community all suffer harm and incur needs. These needs call for an assessment and a plan of action.

The Juvenile Division continues to uphold the Principles of the Balanced Approach to Restorative Justice (BARJ) by implementing the 'Key Building Blocks" of the Juvenile Justice System Enhancement Strategy; Diversion, Family Involvement, Data Driven Decision Making, Training/Technical Assistance, Staff Development and Continuous Quality Improvement. A key program that incorporates many of these key building blocks, as well as, promoting staffs' knowledge of EBP, is the Effective Practices in Community Supervision (EPICS). The purpose of the EPICS model is to teach probation officers how to apply the principles of effective intervention and core correctional practices specifically to community supervision. Probation officers are taught to increase dosage to higher risk offenders, stay focused on criminogenic needs, especially the thought behavior link, and to use a social learning, cognitive behavioral approach to their interactions.

A major highlight of 2019 was our Diversion Program, within the Juvenile Division, receiving the 2019 James E. Anderson Pennsylvania Conference on Juvenile Justice "Court Operated Program of the Year" award. This award serves as a symbol of our commitment to implement risk reduction interventions that are highly supported by research. A special thanks to former District Attorney Edward Marsico, current District Attorney Fran Chardo and our dedicated Diversion Team members.

The Probation Services Department is an agency blessed with talented folks who make powerful impacts to community safety. Without their commitment and dedication, the accomplishments within this report could not be achieved. They are the backbone of our success and that of the probationers.

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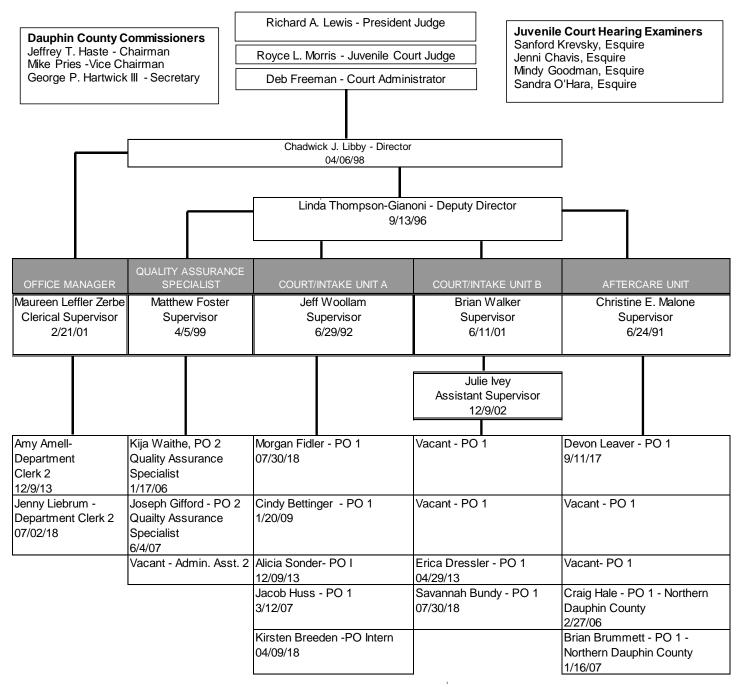
COVID-19!!!

Dauphin County Probation Services

2019 Annual Report

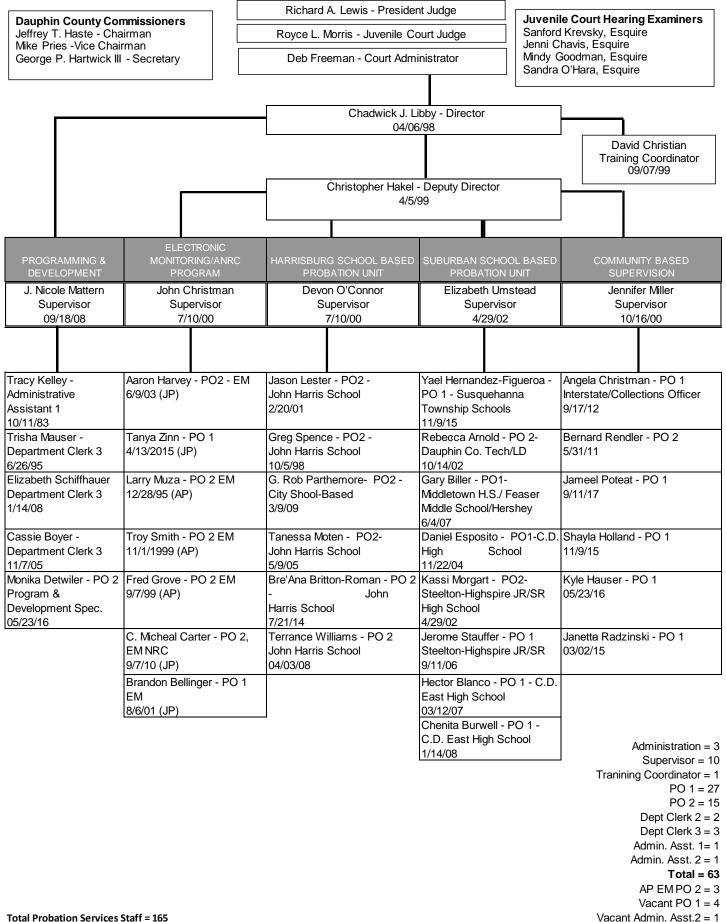
Juvenile Division Organizational Charts

Dauphin County Court of Common Pleas



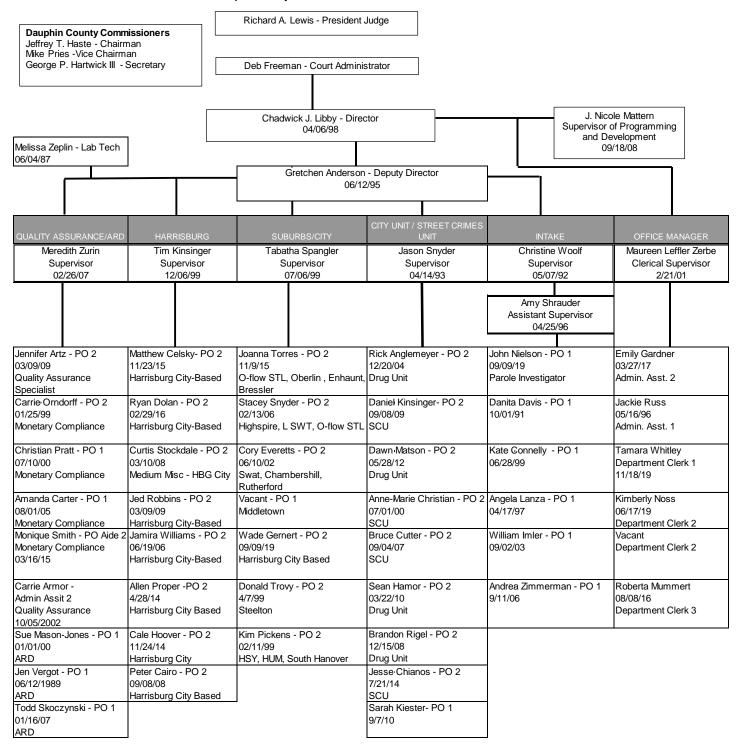
Chestnut Office = 49 School-Based Offices = 14 Upcounty Office = 2

Dauphin County Court of Common Pleas



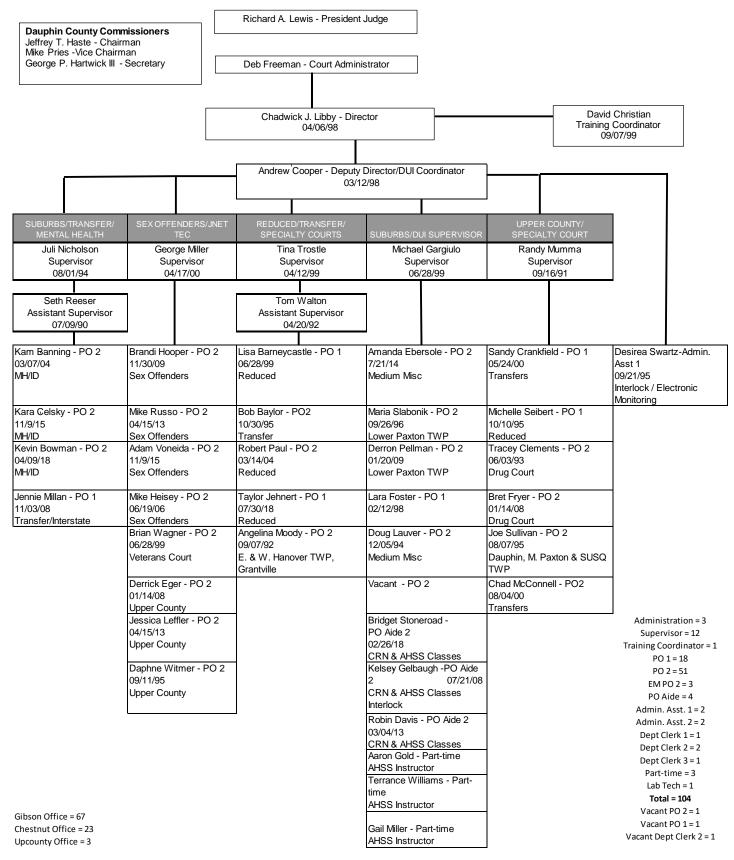
Adult Division Organizational Chart

Dauphin County Court of Common Pleas



Gibson Office = 67 Chestnut Office = 23 Upcounty Office = 3

Dauphin County Court of Common Pleas



Total Probation Services Staff = 165

Thank You for your Commitment





Jen Vergot Probation Officer I, Adult Division June 12, 1989

25

Years of Service



Juli Nicholson Supervisor, Adult Division August 1, 1994

Welcome New Staff

Kirstin Breeden, *Probation Officer 1* Juvenile Division- Intake/Court A

School: Bloomsburg University, 2013

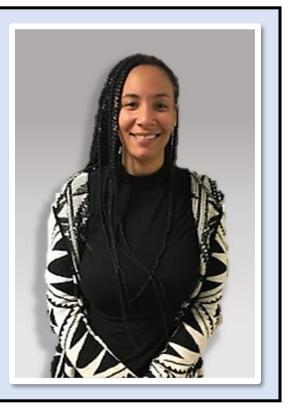
County Hire Date: June 4, 2019

Why did you want to work for Dauphin County in your specific job field?

I knew at a young age, I always wanted to be a probation officer. My career choices have always involved working with at-risk juveniles.

Personal Fact:

I am an artsy person. I can spend hours in Michaels Craft store just walking around.



Wade Gernert, Probation Officer 2

Adult Division, Steelton

School: Penn State University, 2018

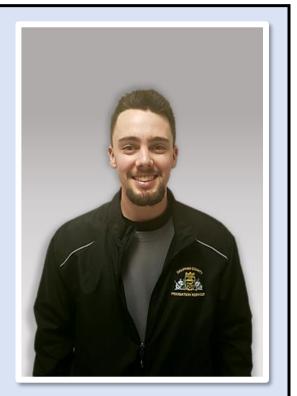
County Hire Date: September 9, 2019

Why did you want to work for Dauphin County in your specific job field?

I completed my internship in May of 2018 here at Dauphin County Adult Probation and enjoyed my time while I was here. I always wanted a job in the criminal justice field and Probation and Parole was a perfect fit, especially after completing my internship. I learned a lot during my internship, and am still learning a lot as an officer.

Personal Fact:

I enjoy hunting, fishing, riding four wheelers and spending time with family and friends.



Welcome New Staff

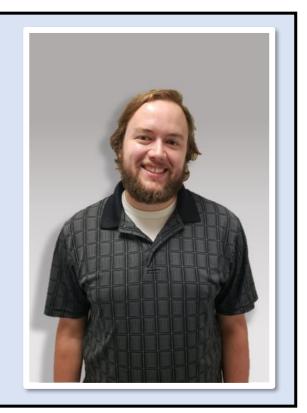
John Nielson, Probation Officer 1 Adult Division- Intake Unit

School: Penn State University, 2015

County Hire Date: September 9, 2019

Why did you want to work for Dauphin County in your specific job field? It has been my goal since college to be a probation officer.

Personal Fact: I coach youth ice hockey.



Kimberly Noss, Clerk 2

Adult Division-Clerical Unit

School:

Central New Mexico Community College, 1999

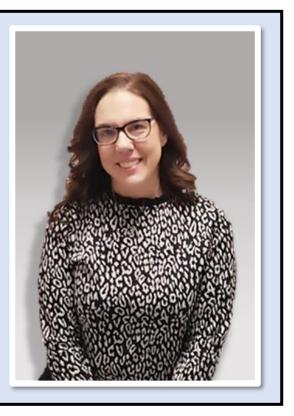
County Hire Date: June 18, 2019

Why did you want to work for Dauphin County in your specific job field?

After many years in the medical field, I sustained a back injury and decided I needed a change in careers.

Personal Fact:

I have two amazing boys and I love football. Especially cheering on my favorite team, the Steelers!



Congratulations New Supervisor

Michael Gargiulo, Supervisor

Adult Division- General Suburban, AHSS/CRN Program

School: Penn State University, 1999

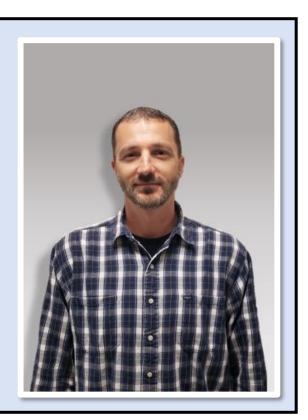
County Hire Date: June 30, 1999

Why did you want to become a supervisor?

After being a part of the sex offender unit for over 16 years, I was ready for a new challenge. The timing was right personally and professionally, so I took the leap.

Personal Fact:

Google can be misleading....I was NOT a serial killer but I WAS a professional baseball player.



Congratulations New Deputy Director

Andrew L. Cooper, Deputy Director Adult Division

School: Shippensburg University, 1997

County Hire Date: March 12, 1998

Why did you want to become a Deputy Director for Dauphin County Probation Services?

Over the past 22 years I have acquired valuable knowledge in the field of probation and parole. I became a Deputy Director so I could give insight into the practices and procedures affecting the day-to-day operations of the department. As a Deputy I will continue to strive to support Dauphin County Probation Services as one of the premier departments in the state. I will ensure that the citizens of Dauphin County continue to receive the best services possible through the use of new, and innovative strategies.

Personal Fact:

I enjoy spending my time away from the office with my wife of 20 years, Jeanne, sons Brayden (17) and Devin (14) and my Gordon Setter, Zoey. In a blink of an eye, I look back and wonder where the past 20 years have gone.



Drug and Alcohol Update

By: Jennifer Artz, Quality Assurance Specialist (Adult Division)

In 2017 Pennsylvania (PA) and the rest of the country saw an alarming rise in the number of drug overdoses caused by opiates and their derivatives. Preliminary numbers in the beginning of 2019 from the Centers for Disease Control (CDC) were showing an anticipated decrease in opioid related incidents in hospitals. There have been many factors that have contributed to this decline including public access to Naloxone/Narcan, easier access to treatment for opioid disorders and programs aimed at reducing the stigma of opioid use. Although we are seeing positive results in the efforts to fight the opioid



epidemic, heroin is still the most prevalent drug locally, and PA is now seeing an increase in the use of stimulants.

With Pennsylvania's opioid overdose numbers down, it appears a new problem could be on the rise. According to a multitude of press releases, officials in Pennsylvania and all over the country have been seeing a rise in use of stimulants like cocaine and methamphetamine (meth). Although heroin is still the drug of choice in the city, northern Dauphin County is seeing an increase in the use of meth. Speculation is because it's cheap and can be made with decreased detection in less densely populated areas. In addition, polysubstance abuse involving both opioids and stimulants are contributing to more overdoses. While meth is considered less likely to cause a fatal overdose than opioids, prolonged use can lead to death because the drug takes such a severe toll on the users' health.

Although the topic of conversation has predominantly revolved around opiates, Dauphin County Coroner Graham Hetrick reports that he's seen a resurgence in deaths from stimulants such as cocaine. Much of this increase can be attributed to illicit fentanyl, which is being cut into other drugs, or being combined with stimulant use with deadly effects. In addition, those with opioid dependence often seek out these "uppers" in an effort to stave off withdrawal.



In the first quarter of the year, the secretary for the Pennsylvania Department of Drug and Alcohol Programs, Jennifer Smith, reported to a state Senate committee that PA is seeing "quite an uptick" in cocaine and meth use. According to Smith, the Philadelphia, Pittsburgh and Johnstown areas are usually the first to show new trends across Pennsylvania. Overdoses involving these drugs lead some counties to

actually report a preliminary rise in overdose deaths. This spike in the use of stimulants is not just being seen in PA, but all over the country. Locally, Harrisburg saw a spike in drug-related overdoses in the latter part of the year; one that the Opioid Command Center called "abnormally high." There were twenty-four (unidentified) drug overdose cases reported in only four days with state officials calling the surge "extremely alarming." In addition to heroin, synthetic marijuana has been returning to the area. It was being widely used back in 2015 and 2016 when the county hospitals saw a significant number of overdoses on several variations of the drug.

In response to the overdose crisis, Harrisburg officials held informative training sessions on how to administer Narcan. Also, in an attempt to curb drug misuse, they hosted several drug take-back events throughout the city. All these initiatives had a major impact on the number of heroin overdoses in the area. According to Graham Hetrick, "Education and a better understanding of addiction would be more impactful on driving down the prevalence of drug use...specific drugs are simply tools in a substance use disorder. We have an addiction crisis, we don't have an opioid crisis."

Message from the Training Coordinator

By David Christian, Training Coordinator (Probation Services)

In 2019, Dauphin County Probation Officers continued to conduct safety trainings annually. Officer safety is the number one priority. In an effort to promote officer safety, these trainings are conducted with both the Juvenile and Adult Divisions together. This collaboration continually increases the effectiveness of the services that are provided to each family. This collaboration also keeps every officer aware of any potential safety risk and hazards.



The Dauphin County Probation Services Department has 16 firearms instructors. These instructors assisted with 3 major firearms trainings that took place in 2019. Requalification ranges were conducted in April with all 109 officers successfully qualifying. Officers also participated in the annual tactical course range in June of 2019. This course consists of officers having to move and shoot and works on their skills that will assist them if they are ever

involved in a real-world incident. Officers also participated in the annual night fire course. This course assists officers in becoming more acclimated to utilizing their flashlights while shooting their weapon during low light conditions.

There were 10 defensive tactics instructors in 2019. These instructors, along with the firearms instructors conducted scenario-based training in July of 2019. As in years past, the defensive tactics instructors have also assisted the Pennsylvania Board of Probation and Parole with their Basic Training Academy. They provide assistance during their week of defensive tactics training for both parole agents, as well as county officers.

During the months of September and October, officers also had the opportunity to learn Combat Medical Practices. This is the practice of tourniquet application. This also included the application of combat gauze and the use of chest seals. This training could be a life saving measure to themselves or to someone else that has been severely wounded.

In addition to the safety trainings that are conducted, officers also participated in numerous other trainings. These trainings continue to enhance the services that are provided to the individuals and families of Dauphin County. These trainings include, but are not limited to, topics such as: CPR/First Aid,

Ohio Risk Assessment System, Youth Level of Service, Driving Under the Influence updates, recognizing Domestic Violence and Sexual Abuse, and recognizing Child Abuse.



Trauma Training

By Meredith E. Zurin, Quality Assurance Supervisor (Adult Division)

In 2019, members of the Dauphin County Probation Office, the Dauphin County District Attorney's Office, and the Dauphin County Judicial Center jointly applied for a grant opportunity through Substance Abuse and Mental Health Services (SAMSHA) to have members trained as trainers in "How Being Trauma-Informed Improves Criminal Justice System Responses."

Dauphin County was selected for this rare grant opportunity and in the month of August members from each agency participated in this two-day training. At the conclusion of this training, the members would be able to train other Dauphin County Criminal Justice agencies on how being trauma informed can improve criminal justice responses. This would allow for police officers, prison guards, paramedics, fire police, District Attorneys, Defense Attorneys and Probation Officers (Adult & Juvenile) to understand trauma.

The U.S. Department of Health and Human Services Training Announcement states:

"Trauma-informed care is an approach used to engage people with histories of trauma. It recognizes the presence of trauma symptoms and acknowledges the role that trauma can play in people's lives. Trauma-informed criminal justice responses can help to avoid re-traumatizing individuals. This increases safety for all, decreases the chance of an individual returning to criminal behavior, and supports the recovery of justice-involved women and men with serious mental illness. Partnerships across systems can also help link individuals to trauma-informed services and treatment."

Trauma-Informed Response Training

The GAINS Center has developed training for criminal justice professionals to raise awareness about trauma and its effects. "How Being Trauma-Informed Improves Criminal Justice System Responses" is a one-day training for criminal justice professionals to:

- Increase understanding and awareness of the impact of trauma
- Develop trauma-informed responses
- Provide strategies for developing and implementing trauma-informed policies

This highly interactive training is specifically tailored to community-based criminal justice professionals, including police officers, community corrections personnel, and court personnel.



Critical Intervention Team

By Meredith E. Zurin, Quality Assurance Supervisor (Adult Division)

In early 2016, Dauphin County Leaders launched a data driven project intended to reduce the number of people incarcerated in Dauphin County Prison with a serious mental health illness, also referred to as the "Stepping Up" initiative. With the aid of The Counsel of State Government (CSG), Dauphin County completed a thorough look at how persons with serious mental illness were identified from the front end of the criminal justice system to the back end of the criminal justice system and how Dauphin County could better connect persons to services for treatment.

On 4/25/2018, the CSG Justice Center and Dauphin County key stakeholders held a public announcement on key findings, recommendations, and next steps of the Stepping Up Initiative. By December of 2018, a Stepping Up coordinator had been hired and one of her initiatives was to begin training law enforcement for a Critical Incident Response Team.

This training was designed to assist officers in dealing with individuals that are actively in a crisis situation. This was a five-day training that covered characteristics of a person with mental health and intellectual disabilities. Each officer was taught about disorders or characteristics a person could be exhibiting in crisis. It further taught officers how to deescalate a person in crisis and how to aid an individual into getting involved with community resources for assistance. In September of 2019, Probation Services-Adult Division was able to send five officers to the training and they are now certified and part of the Critical Response Team in Dauphin County.

Below is a picture of the September 2019 class.



Pillars of Success

By Nicole Mattern, Supervisor of Programming & Development (Probation Services)

This year the Pillar of Success for Dauphin County Probation Services is the exceptional work of the department Office Manager, Maureen Zerbe.

Maureen started her career in the Juvenile Division as a probation officer in 2001. Maureen was a probation officer in the Intake Unit from 2001-2005. In 2005, she was promoted to Office Manager of the Juvenile Probation Department. In 2013, Adult Probation and Juvenile Probation merged under President Judge Hoover to become Dauphin County Probation Services. Shortly after the merger took place, Maureen was promoted to Office Manager of Probation Services.

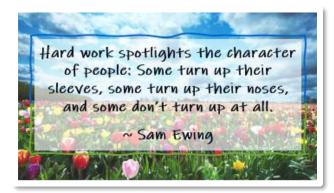


Managing over 160 employees between three different locations can be

a daunting task. Maureen is able to manage all office supply needs, coordinates and completes documentation for Human Resources, payroll for employees, and ensures all payment information is sent to the Controller's office. These are just a few of the tasks Maureen may be completing on any given day. As the liaison to the county Human Resources (HR) department, Maureen has a comprehensible understanding of all HR policies, practices, and forms. You can find Maureen in the office early in the morning or responding to messages late at night.

In addition to managing the office, Maureen is also responsible for supervising six clerical staff for both the Juvenile and Adult Divisions. Maureen and her staff manage the flow of all individuals coming into the Gibson and Chestnut Street Offices. They manage all court paperwork and complete two runs to the Courthouse every day for collecting and distributing paperwork. Her guidance and expertise with clerical functions in both divisions allows for smooth operations.

Simply put, the Probation Services Department functions because of the excellent work of Maureen Zerbe. Without her knowledge and leadership, the department would not operate smoothly and efficiently. The Probation Services Department would like to thank Maureen Zerbe for all of her hard work and dedication to this organization.



Juvenile Division

Diversion Program

By: Cindy Bettinger and Alicia Sonder, Diversion Program Probation Officers

In November 2014, the Diversion Program began in Dauphin County. The Diversion Program is based on the use of Evidence Based Practices and is designed to divert a juvenile away from the formal court process, while still fulfilling the Balanced and Restorative Justice Principles of Accountability, Community Protection, and Competency Development. Diversion is for first time offenders who are at a low risk to reoffend. Police reports are reviewed by the intake supervisor to determine eligibility for Diversion based on the probable cause in the police report. Regular consults are held with District Attorney Fran Chardo to review the police report and for his approval in order for the case to be placed in the Diversion Program. Once District Attorney Chardo has approved the case for the Diversion Program, a full intake conference is completed. The juvenile must admit to the offense for the case to move forward into the Diversion Program. The Youth Level of Services Assessment is completed to assist with determining the conditions that the juvenile will complete, based on any identified areas of risk. Once a month the Diversion Committee meets to develop conditions that the juvenile will be required to complete. The juvenile and their family then meet with the Diversion Panel to be placed into the Diversion Program. The Diversion Program is a 90 day program. If all conditions are completed at the closing Diversion Panel Meeting, the Diversion Probation Officer will complete a closing court order. If the juvenile does not complete their conditions, it will be at the discretion of the committee whether they receive a 30-day extension or if they will be unsuccessfully discharged from the program to be placed on a higher level of probation supervision. Six months from the date of the closing court order, District Attorney Chardo has approved that after a clean criminal history check, the case may be automatically expunged.

In 2019, 142 individuals successfully completed the Diversion Program and 16 were unsuccessful. Each juvenile that successfully completes the Diversion Program is tracked at the three, six, nine, and twelve month mark for recidivism. Of the 137 cases eligible for expungement in 2019, 128 have been successfully expunged. This is a recidivism rate of 6.5%.

On November 7, 2019 the Diversion Program was awarded with the Juvenile Court Judges' Commission Court Operated Program of the Year.



Juvenile Division 2019 Overview

By Linda Thompson, Deputy Director (Juvenile Division) Christopher Hakel, Deputy Director (Juvenile Division)

From a statistical standpoint, there was a 14% decrease in the number of juveniles referred to the juvenile division and 14% decrease in the number of crimes committed when comparing to 2018. We continue to see a large number of firearms related charges referred to our office (78 in 2019). Although this number is much lower than in 2018 (209), firearms in the hands of juveniles continues to be a major issue and risk to officers in the field. In addition, gangs and drugs, such as fentanyl, are a few of the other major safety risks that probation officers may encounter while working in the community. Nevertheless, we continue to be proud of the high-quality services our probation officers provide to the juveniles and families on their caseloads.

Evidence-Based Practices (EBP) remains the point of emphasis for the Juvenile Division. As we continue with booster trainings on previously implemented initiatives including the Youth Level of Service (YLS) and Case Planning, we continue to push forward with new initiatives targeted at increasing not only the dosage of treatment youth receive but also the quality with which it is provided. In 2019 we revamped our contact requirements with the goal of achieving just that. Supervisors continue to monitor caseload sizes to provide probation officers with a manageable balance of low, moderate and high-risk offenders. In doing so, it allows probation officers the opportunity to target their time and efforts on the higher risk youth to elicit change in behavior and ultimately reduce the risk to recidivate.

In 2019, 28 probation officers completed a 3-day training on Effective Practices in Community Supervision (EPICS) provided by the University of Cincinnati. The EPICS model not only provides probation officers with additional interventions to be utilized with youth on supervision but also provides a structured way they are to be delivered. EPICS is the piece that ties all evidence-based practices together. Probation officers will be finishing the certification process by submitting monthly tapings to the University of Cincinnati utilizing the new interventions and participating in monthly feedback calls. In addition, supervisors will be certified as EPICS coaches, participating in an additional monthly call designed to develop the skills necessary to monitor and develop probation officers' skills.

The Juvenile Division continues to meet with community-based providers in order to ensure that services being provided to youth align with program descriptions and ultimately with the domains identified in the YLS. Treatment provider guides are provided to programs which youth are referred to ensure treatment goals and interventions are in alignment with the top domains identified by the referring officer. Collaboration with all parties involved with a case remains paramount. Monthly treatment team meetings take place for all moderate and high-risk youth to promote the importance of family engagement and keep all parties updated on treatment progress, goals, concerns and the plan moving forward.

The implementation of the "YES" (Youth Employment Services) program began in 2019. This program, provided by Justice Works YouthCare, assists youth involved in the juvenile justice system in the development in the competency skills of obtaining and maintaining employment. This program is designed to not only aid those youth who owe fines, costs and restitution, but also to provide a structured activity for youth once they have concluded their treatment. The Community Treatment Center (CTC) entered its second year of operation. The program continues to serve as an intensive community-based treatment program designed to prevent out of home placement for our more serious Moderate and Highrisk offenders.

Looking forward, there is no doubt that 2020 will bring new initiatives, endeavors and challenges for our division to overcome. At the same time, we must also take the time to look back and appreciate the many major accomplishments and changes made over the last several years. In doing so, we understand that

in order to move forward we need to look back and ensure that we are continually working to improve the fidelity with which we are implementing the initiatives we have already put in place.

In conclusion, we would like to thank all the staff in the Juvenile Division for their continued professionalism. Their continued hard work and commitment displayed every day is very much appreciated and serves as an example across the state. Thank you all very much!



Evidence-Based Practices and Quality Assurance Updates

By Matthew Foster, Quality Assurance Supervisor (Juvenile Division)

The Youth Level of Service (YLS) continues to be used to identify a juvenile's risk to reoffend. The goal of probation is to reduce a juvenile's risk to reoffend throughout a period of probation, so a juvenile has a better chance of succeeding at the time of discharge.

All Closed Juveniles between 1/1/19 and 12/31/19					
Ove	#	%			
Low Risk	Low remained Low	159	85%		
LOW RISK	Low became Moderate or High	29	15%		
	Moderate became Low	76	55%		
Moderate Risk	Moderate remained Moderate	56	41%		
	Moderate became High	6	4%		
High Risk	High became Moderate or Low	15	83%		
	High remained High	3 17%			
Total Juveniles		34	14		

2019 YLS Assessments Summary Comparison of YLS Initial Assessments and Closing Assessment Scores

When comparing initial YLS overall risk scores with closing YLS overall risk scores, 85% of juveniles that entered the system as Low Risk stayed as Low Risk. Furthermore, out of the juveniles that initially scored as a Moderate or High Risk (427), 58% had a lower YLS overall risk score at that time of closing than when they first entered the system. Only 4% of these juveniles had a higher overall YLS risk score at the time of closing. Training on the YLS continues to be provided by Matthew Foster, Nicole Mattern, and Kija Waithe to employees of out-of-home placements, community-based providers, and key stakeholders of the Dauphin County Juvenile Court. Nicole Mattern continues to sit on the state YLS committee and Dauphin County was asked again to create a YLS booster to be implemented across the state in the Spring of 2020.

Targeting specific criminogenic needs using a risk assessment tool leads to effective case planning. The focus on case planning shifted in 2019 from implementation to assessment. Two booster trainings were held in 2019 that coupled the two initiatives of YLS and case planning. Probation officers were asked to score a YLS after reading a case scenario. They were then tasked to write a case plan including goals and activities. Matthew Foster and Joseph Gifford participate in the Chiefs' Case Planning Workgroup that continues to assist in the implementation and sustainability of case planning at the state level. Dauphin County created a case planning booster that was implemented across the state in the Spring of 2019.

Quality Assurance member, Kija Waithe developed a Motivational Interviewing booster that was implemented in 2019. Diverse Motivational Interviewing themed exercises were emailed to probation officers at the beginning of each month. Assignments were returned to the assigned supervisor who discussed the month's topic at their unit meeting. These brief boosters were done for the first six months of 2019.

Probation officers continued to facilitate cognitive behavior groups using the National Curriculum and Training Institute's Anger Management curriculum. Groups are done in six two-hour sessions. The

program targets low and moderate risk juveniles along with youth who are placed on diversion who are referred to probation for fighting or anger-related matters. Five different groups were held in 2019 with 35 juveniles successfully completing.

Fidelity and quality assurance of contracted providers continued to be a focus in 2019. Matthew Foster, Nicole Mattern, and Kija Waithe continued to use the Standardized Program Evaluation Protocol (SPEP) to evaluate services provided to Dauphin County youth by focusing on quality, evaluating duration and dosage of services provided versus recommended dosage based on research, providing recommendations based on evidence, and overseeing performance improvement plans of services. Joseph Gifford also began the training in 2019 to become a Level One SPEP Specialist. All contracted community-based programs continued to be involved in the SPEP process in 2019. The Community Treatment Center also began the SPEP process in 2019. The Dauphin County SPEP team is also involved with SPEP for the Loysville Youth Development Center and Manos House. Matthew Foster and Nicole Mattern also sat on the state SPEP advisory committee in 2019.

The remaining 27 probation officers and supervisors were trained in Effective Practices in Community Supervision (EPICS) in 2019. These officers along with previously trained employees will receive continuous skill development in the EPICS model throughout 2020. Each officer will be required to submit audio recordings of an EPICS session with a juvenile which will be coded by a trained EPICS coach. Written feedback will be provided to the officer after each coding.

Dauphin County Probation – Juvenile Division continued to expand the range of community-based programming available to juveniles in 2019. Youth Employment Services (YES) was developed to assist youth involved in the juvenile justice system in the development of competency employment skills, obtaining employment, and most importantly, maintaining employment. Juveniles can be referred into one of two tiers. Tier 1 is made up of group that focuses on teaching employment skills twice per week. Juveniles who complete Tier 1 will have the opportunity to transition into Tier 2. In Tier 2, YES will focus on helping juveniles obtain and maintain employment through case management services.

Regarding out-of-home placements, a new position was approved for the Quality Assurance Unit. This position is responsible for providing general support and oversight of contracted placement providers, working with the Quality Assurance and Programing and Development supervisors to oversee contractual responsibilities and the quality of services that are provided meet expectations. Joseph Gifford will start in this position in 2020.



Violation Initiative Program (VIP)

By Kija Waithe, Quality Assurance Specialist (Juvenile Division)

In the fall of 2016, the juvenile division of probation services determined that there was a need to develop a program that could decrease the number of juveniles going into detention. Dauphin County Probation Services -Juvenile Division began utilizing Justice Works' Violations Initiative Program (VIP) in 2017.

VIP is a 24/7, emergency response program that helps families and juveniles involved with probation as an alternative to detention. The program will respond to a referral within 3 hours with the goal of stabilizing the juvenile in the community. A VIP case manager provides support and supervision to motivate, structure, and redirect youth to take responsibility for themselves and to comply with any probation expectations. The main goal of the program is to keep the juvenile in the community when detention is being considered and provide structured case management until the juvenile's court hearing when targeted treatment services can be put in place.

Several VIP staff have had success stories and share why they continue to do the great work that they do:

"I personally want to make juveniles understand the depth of what it is they did and how this can affect them later in life. I truly love working with the young people because we still have time to mold their minds. One of my small successes is that a young lady on my caseload went to school and told her resource worker that she now understands the importance of having a good relationship with her mother and she owes it to her VIP worker!"

- Marva

"I think this program is successful because you have people working the program who have been in these young people's position. We can relate and tell our stories to inspire change. I have been abandoned, homeless, hungry, and fatherless so I know the struggle. I truly love this job and the impact we make in the lives of our juveniles and families. I had a young man who was using marijuana, failing grades, and no real relationship with his father. During our time he was able to remain drug free, was able to bring up all his grades, and found employment at the Jewish Nursing Home. He told us that he really enjoys giving back and helping the aging population. Dad also reports how happy he is that he had assistance in getting him and his son back to a good relationship." - Darryl

Since 2017, probation officers have been able to prevent an average of 78 juveniles from being detained each year. We look forward to utilizing VIP to keep juveniles in the community and home with their families.

Juvenile Division Statistics

2019 Community-Based Program Overview

Community-	Community	Community-Based Program Discharges in 2019 (Including Juveniles Admitted Prior To, and During 2019)						
Based	Program Admissions in 2019	Successful Discharges						
Program		Total Discharges	#	%	Average Length of Stay (Days)	#	%	Average Length of Stay (Days)
ANRC	79	78	57	73%	42	21	27%	25
CCG	6	3	3	100%	231	0	0%	N/A
DWAP	25	22	14	64%	68	8	36%	32
FRP	6	15	10	67%	338	5	33%	119
HALA	3	3	3	100%	82	0	0%	82
Hempfield MST	2	10	9	90%	140	1	10%	81
Man-Up	15	18	17	94%	115	1	6%	148
NRT	18	24	18	75%	170	6	25%	79
PCS MST	16	19	17	89%	125	2	11%	59
SHS	8	12	10	83%	107	2	17%	87
SPIN	3	3	3	100%	349	0	0%	N/A
VIP	67	58	46	78%	56	12	22%	39
YES 1	3	1	0	0%	N/A	1	100%	10
YES 2	8	3	0	0%	N/A	3	100%	45
СВР	38	40	35	92%	N/A	5	8%	N/A
Diversion	166	158	142	90%	115	16	10%	106
Totals:	463	467	384	83%	149	83	17%	70

Dispositions 2015-2019

	2015	2016	2017	2018	2019
1. Accepted Courtesy Supervision	4	3	7	4	1
2. Administrative Supervision/Only Collections	0	0	0	0	14
3. Allegation Dismissed	6	4	0	3	0
4. Allegation Withdrawn	19	10	11	15	24
5. Case Closed	355	403	385	490	123
6. Case Closed - Fines Paid	37	58	40	66	16
7. Community Service Only	0	0	0	1	1
8. Consent Decree Probation	253	159	99	139	84
9. Continue Previous Disposition	219	322	252	224	309
10. Diversion	84	118	148	136	166
11. Fines And Costs Ordered By Court	8	13	9	10	15
12. Formal/Court Probation	227	289	221	303	235
13. Informal Adjustment	87	52	39	29	24
14. Institutional Placement	105	85	97	72	77
15. Other	24	3	3	0	1
16. Petition Dismissed	0	0	0	0	22
17. Petition Dismissed With Prejudice	0	0	0	1	0
18. Petition Dismissed Without Prejudice	0	0	0	4	1
19. Petition Dismissed, Not In Need Of Treatment	0	0	0	0	2
20. Petition Withdrawn	0	0	0	1	10
21. Referred To Another Agency	0	1	0	0	2
22. Release From Placement To Probation Supervision	0	0	0	0	52
23. Release From Placement/Case Closed	0	0	0	0	13
24. Released From Placement/Supervision Termination	0	0	0	0	2
25. Restitution Only Ordered	0	0	27	24	1
26. Term Court Supervision/Case Closed Prior Disposition	0	0	0	0	254
27. Term Court Supervision/Case Closed/Summary Charge	0	0	0	0	21
28. Term Court Supervision/Case Closed, No Further Supervision	0	0	0	0	35
29. Term Court Supervision/Case Closed, Not Court Ordered	0	0	0	0	212
30. Transferred To Another Juvenile Court	41	46	18	46	25
31. Transferred To Criminal Court	13	11	16	13	6
32. Warned And Counseled	2	0	2	3	16
33. Warned, Counseled, Case Closed	10	0	0	0	0
Total Dispositions	1494	1577	1374	1584	1764

Number of Juveniles Referred by Source 2015-2019

		2015	2016	2017	2018	2019
1. Adar	ms County	0	0	0	0	1
	gheny County	1	0	0	0	0
3. Amt	rak Police Department	0	0	1	0	0
4. Atto	rney General's Office	0	1	1	1	1
5. Berk	s County	1	2	2	0	1
6. Blair	County	0	1	0	0	0
7. Buck	ks County	1	1	0	0	0
8. Butle	er County	3	0	0	0	1
9. Cam	p Hill Police	0	1	1	1	0
10. Carli	isle Police	2	0	1	2	1
11. Ches	ster County	1	1	1	0	0
12. Cent	tre County	0	1	1	0	0
13. Cent	tral Berks Regional Police	0	1	0	0	0
14. Clea	rfield County	0	0	1	1	0
15. Cent	tral Dauphin Police Department	30	35	42	49	19
16. Clint	ton County	0	0	0	0	1
17. Cum	berland County Probation	2	1	2	3	2
18. Cum	berland County Drug Task Force	0	1	1	0	0
19. Dau	phin County Criminal Investigations (CID)	5	6	11	1	4
20. Dau	phin County Sheriff	0	0	1	2	0
21. Dela	ware County	0	2	2	1	1
22. Derr	y Township Police	52	63	32	58	43
23. Distr	rict Judge Alvord	0	0	0	0	2
24. Distr	rict Judge Day (Cumb Co)	0	0	1	0	0
25. Distr	rict Judge Johnson	1	0	1	0	0
26. Distr	rict Judge Judy	4	3	3	3	5
27. Distr	rict Judge Lenker, J.	13	20	34	38	19
28. Distr	rict Judge Lenker, K.	5	8	21	1	10
29. Distr	rict Judge Lindsey	6	7	1	6	0
30. Distr	rict Judge Margerum	0	6	6	7	0
31. Distr	rict Judge Martin (Cumb Co)	0	0	1	0	0
32. Distr	rict Judge McKnight	0	1	3	6	1
33. Distr	rict Judge Pelino	4	14	2	2	6
34. Distr	rict Judge Pianka	1	0	0	0	0
35. Distr	rict Judge Smith	32	29	25	30	20

Referral Source District Judge Wenner 36. 37. **District Judge Witmer** 38. **District Judge P. Zozos** 39. **District Judge Zozos East Pennsboro Police** 40. 41. **Erie County Forest County** 42. 43. Franklin County 44. Halifax Police 45. Hampden Township Police Harrisburg Police 46. 47. **Highspire Police** 48. **Hummelstown Police**

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Interstate Compact

Lebanon County

Lehigh County

Luzerne County

Lycoming County

Middletown Police

Millersburg Police

Northampton County

Northwest Regional Police

Northern York Regional Police

Mifflin County

Lykens Police

Lancaster County Probation

Lancaster Police Department

Lebanon Police Department

Lower Allen Township Police

Marysville Borough Police

Middlesex Township Police

Lower Paxton Township Police

Lower Swatara Township Police

Mechanicsburg Police Department

Norfolk Southern Railroad Police

Number of Juveniles Referred by Source (continued)

Referral Source North Londonderry Township Pd 71. 72. North Middleton Township Police 73. Northumberland County **New Cumberland Police** 74. Palmyra Borough Police 75. 76. Pennsylvania State Police 77. Penbrook Police 78. Penn State, Campus Police 79. Perry County 80. Perry County Drug Task Force Philadelphia County 81. 82. Philadelphia Police Department 83. **Royalton Police** 84. Schuylkill County 85. Springettsbury Township Police Shiremanstown Police Department 86. 87. Silver Springs Township Police 88. **State Capitol Police** 89. Steelton Police 90. Susquehanna Township Police Swatara Township Police 91. 92. Upper Allen Township Police Wayne County 93. Westmoreland County 94. 95. West Shore Regional Police Wiconisco Township Police 96. 97. Wycoming County Probation 98. York County 99. York Police Department **Total Juveniles Referred**

Number of Juveniles Referred by Source (continued)

	2015	2010	2017	2019	2010
	2015	2016	2017	2018	2019
Adams County	0	0	0	0	1
Allegheny County	3	0	0	0	0
Amtrack Police Department	0	0	6	0	0
Attorney General's Office	0	2	2	10	5
Berks County Probation	1	2	2	0	2
Blair County	0	1	0	0	0
Bucks County	1	3	0	0	0
Butler County	3	0	0	0	1
Camp Hill Police	0	1	5	3	0
Carlisle Police	3	0	1	6	2
Central Berks Regional Police	0	7	0	0	0
Central Dauphin Police Department	52	52	70	91	30
Chester County	2	3	1	0	0
Centre County	0	3	3	0	0
Clearfield County	0	0	2	3	0
Clinton County	0	0	0	0	1
Cumberland County Probation	6	3	3	6	6
Cumberland County Drug Task Force	0	5	2	0	0
Dauphin County Criminal Investigation (CID)	12	11	37	3	4
Dauphin County Juvenile Probation	84	92	94	119	105
Dauphin County Sheriff	0	0	4	5	0
Delaware County	0	2	2	9	1
Derry Township Police	150	183	95	135	85
District Judge Alvord	0	0	0	0	2
District Judge Day	0	0	1	0	0
District Judge Estep (Cumberland Co)	0	0	0	0	0
District Judge Johnson	1	0	1	0	0
District Judge Judy	4	7	4	3	6
District Judge Lenker, J.	15	22	41	46	20
District Judge Lenker, K.	6	9	33	2	12
District Judge Lindsey	6	7	1	7	0
District Judge Margerum	0	6	9	8	0
District Judge Martin (Cumberland Co)	0	0	1	0	0
District Judge Mcknight	0	1	4	11	1
District Judge Pelino	7	19	2	2	7
District Judge Pianka	2	0	0	0	0
District Judge Smith	32	33	25	36	20

Number of Crimes Referred by Source 2015-2019

	Referral Source	2015	2016	2017	2018	2019
38.	District Judge Wenner	6	5	5	19	16
39.	District Judge Witmer	0	5	0	2	3
40.	District Judge P. Zozos	0	0	4	0	0
41.	District Judge Zozos	5	0	0	0	0
42.	East Pennsboro Police	1	60	9	7	4
43.	Erie County	1	0	0	0	0
44.	Forest County	0	0	2	0	0
45.	Franklin County	1	0	0	1	5
46.	Halifax Police	21	3	3	0	0
47.	Hampden Township Police	6	0	10	6	10
48.	Harrisburg Police	613	473	610	387	337
49.	Highspire Police	16	10	39	27	7
50.	Hummelstown Police	51	53	26	29	47
51.	Interstate Compact	4	2	3	7	3
52.	Lancaster County Probation	4	12	7	39	15
53.	Lancaster Police Department	0	0	0	2	0
54.	Lebanon County	4	16	5	39	3
55.	Lebanon Police Department	0	0	0	4	2
56.	Lehigh County	0	1	1	0	1
57.	Lower Allen Township Police	25	19	7	6	40
58.	Lower Paxton Township Police	209	128	135	176	211
59.	Lower Swatara Township Police	79	40	38	71	72
60.	Luzerne County	0	0	1	0	0
61.	Lycoming County	2	0	0	3	3
62.	Lykens Police	4	3	0	0	6
63.	Marysville Borough Police	0	0	3	0	0
64.	Mechanicsburg Police Department	3	3	2	0	0
65.	Middlesex Township Police	0	2	0	0	0
66.	Middletown Police	53	17	62	33	97
67.	Mifflin County	1	0	4	0	16
68.	Millersburg Police	0	0	7	10	0
69.	New Cumberland Police	1	0	0	3	0
70.	Norfolk Southern Railroad Police	4	0	0	0	0
71	Northampton County	0	0	0	3	0
72.	Northern York Regional Police	0	1	0	23	0
73.	Northwest Regional Police	0	0	0	82	2
74.	North Londonderry Township Police	2	0	0	0	0

Number of Crimes Referred by Source (continued)

	Referral Source	2015	2016	2017	2018	2019
75.	North Middleton Township Police	0	0	2	0	0
76.	Northumberland County	1	0	12	0	2
77.	Palmyra Borough Police	1	0	0	0	0
78.	Penbrook Police	54	76	33	52	77
79.	Penn State Campus Police	0	0	0	4	0
80.	Pennsylvania State Police	248	291	196	321	220
81.	Perry County	5	0	0	1	0
82.	Perry County Drug Task Force	0	0	0	0	2
83.	Philadelphia County	2	2	0	0	0
84.	Philadelphia Police Department	0	0	0	0	1
85.	Royalton Police	0	1	0	3	0
86.	Schuylkill County	0	4	1	2	2
87.	Springettsbury Township Police	0	0	0	15	5
88.	Shiremanstown Police Department	0	0	0	1	2
89.	Silver Springs Township Police	3	0	13	3	2
90.	State Capitol Police	6	53	18	26	58
91.	Steelton Police	80	136	130	74	193
92.	Susquehanna Township Police	117	170	175	195	156
93.	Swatara Township Police	374	324	319	334	216
94.	Upper Allen Township Police	22	40	28	21	15
95.	Wayne County	0	0	2	0	0
96.	Westmoreland County	0	0	3	2	0
97.	West Shore Regional Police	9	3	0	5	20
98.	Wiconisco Township Police	0	0	1	0	0
99.	Wyoming County	0	1	2	0	0
100.	York County Probation	5	5	8	26	29
101.	York Police	0	2	12	0	0
	Total Crimes Referred	4448	4451	4406	4587	4230

Number of Crimes Referred by Source (continued)

Out-of-Home Placement Detailed Overview 2019

	Placement	Placement Discharge (Including Juveniles Admitted Prior To						2019)
Placement	Admissions in 2019	Total		Succes Discha			Unsucco Discha	
		Discharges	#	%	Average Length of Stay (Days)	#	%	Average Length of Stay (Days)
Abraxas I	4	4	3	75%	221	1	25%	186
Abraxas Academy	2	0	0	0%	0	0	0%	0
Abraxas LDP	4	6	6	100%	138	0	0%	0
Abraxas SO Program	0	1	1	100%	459	0	0%	0
Adelphoi Village	12	17	11	65%	241	6	35%	135
ARC Susquehanna Trail	1	3	3	100%	273	0	0%	0
ARC Canal Road	2	0	0	0%	0	0	0%	0
Clearvision	2	1	0	0%	0	1	100%	41
Cove Prep	2	2	2	100%	476	0	0%	0
Danville (NCSTU)	1	1	0	0%	0	1	100%	91
George Jr.	0	0	0	0%	0	0	0%	0
George Jr. Special Needs	2	5	5	100%	252	0	0%	0
Glen Mills	2	2	0	0%	0	2	100%	19
Harborcreek	1	1	1	100%	95	0	0%	0
Hope's Haven	2	1	0	0%	0	1	100%	126
Loysville STU	1	0	0	0%	0	0	0%	0
Loysville YDC	6	3	2	67%	325	1	33%	146
Manos	6	5	3	60%	186	2	40%	52
Mid-Atlantic	13	10	8	80%	289	2	20%	81
Pinkey's Vineyard	0	0	0	0%	0	0	0%	0
Silver Oak Academy	3	0	0	0%	0	0	0%	0
South Mountain STU	1	0	0	0%	0	0	0%	0
Summit Academy	1	2	2	100%	244	0	0%	0
YFC #2	0	0	0	0%	0	0	0%	0
YFC #3	4	3	3	100%	120	0	0%	0
Totals:	72	67	50	75%	269	17	25%	108

Reported Crimes 2015-2019

		2015	2016	2017	2018	2019
1.	Access Device Fraud/Credit Cards	8	8	7	26	23
2.	Aggravated Assault	24	23	19	20	9
3.	Aggravated Assault at School - Teacher/Staff	23	20	15	29	22
4.	Aggravated Assault on Police Officer	4	1	3	6	1
5.	Aggravated Assault with Weapon	15	25	25	35	23
6.	Aggravated Harassment By Prisoner	1	0	0	3	0
7.	Aggravated Indecent Assault	4	11	6	2	3
8.	Agricultural Vandalism	0	0	1	0	0
9.	Altering Marks of Identification	0	0	0	2	0
10.	Arson Endangering Firefighter	0	1	0	0	1
11.	Arson Reckless Burning/Danger Prop Damage	0	3	0	2	1
12.	Arson, Endangering Persons	0	0	0	0	1
13.	Arson, Endangering Property	1	0	4	0	2
14.	Bad Checks	5	0	0	1	0
15.	Burglary	60	62	49	19	47
16.	Carry False Identification Card	0	0	1	0	0
17.	Carrying Loaded Weapon	4	4	2	2	2
18.	Causing or Risking a Catastrophe	2	1	0	3	1
19.	Contempt for Violation of Order or Agreement	0	0	2	0	1
20.	Courtesy Supervision	1	0	0	0	0
21.	Criminal Attempt	14	14	8	7	17
22.	Criminal Conspiracy	173	152	191	189	162
23.	Criminal Homicide	0	0	0	0	1
24.	Criminal Mischief	79	60	64	82	61
25.	Criminal Solicitation	0	0	4	0	0
26.	Criminal Trespass	47	56	38	42	31
27.	Criminal Use of Communications Facility	17	17	10	9	8
28.	Cruelty to Animals	1	0	0	1	1
29.	Cyber Harassment of a Child	0	0	6	3	3
30.	Dangerous Burning	0	3	4	0	2
31.	Defiant Trespass	0	0	0	0	2
32.	Delivery of Controlled Substance (Marijuana)	1	0	0	0	0
33.	Discharge Of Firearms Into Occupied Structure	0	0	0	0	2
34.	Disorderly Conduct	115	156	137	125	125

Reported Crimes (continued)

	Reported Crimes	2015	2016	2017	2018	2019
35.	Disposition Received from Another County	2	12	1	0	0
36.	Disseminate Child Pornography	0	0	1	0	0
37.	Driving Under the Influence	18	21	42	22	18
38.	Endangering Welfare of Children	4	0	0	0	0
39.	Escape	10	10	9	12	11
40.	Ethnic Intimidation	1	5	1	4	0
41.	Failure to Disperse Upon Official Order	2	0	0	0	0
42.	False Imprisonment	3	3	2	1	1
43.	False Reports to Agencies of Public Safety	6	2	2	1	1
44.	False Reports to Law Enforcement Authorities	22	22	19	12	13
45.	Firearms Not to Be Carried without a License	18	14	20	21	24
46.	Fleeing and Eluding Police	7	8	10	11	21
47.	Flight to Avoid Prosecution	26	30	16	9	16
48.	Forgery	16	0	39	11	7
49.	Furnishing Liquor to Minors	1	0	2	0	3
50.	Harassment by Communication	7	0	14	9	19
51.	Harassment	44	95	78	71	57
52.	Hindering Apprehension or Prosecution	6	7	4	2	0
53.	Identity Theft	3	1	0	2	2
54.	Incest	2	1	3	0	2
55.	Indecent Assault	43	57	44	41	33
56.	Indecent Exposure	2	8	7	8	8
57.	Institutional Vandalism	14	5	11	7	6
58.	Interference with Custody of Children	1	0	0	0	0
59.	Intimidation of Witnesses or Victims	4	2	3	3	1
60.	Invasion of Privacy	0	0	1	3	10
61.	Involuntary Deviate Sexual Intercourse	16	22	17	11	18
62.	Kidnapping	0	0	1	2	0
63.	Loitering and Prowling at Nighttime	16	24	4	5	19
64.	Non-Payment of Fines & Costs	125	83	114	131	136
65.	Obstructing Administration of Law	3	5	2	5	1
66.	Open Lewdness	2	2	3	2	0
67.	Possessing Instruments of Crime	12	4	9	6	11
68.	Possession of Child Pornography	0	4	4	0	1

Reported Crimes (continued)

	Reported Crimes	2015	2016	2017	2018	2019
69.	69. Possession of Firearms by A Minor		19	19	36	68
70.	Possession of Firearms by Convict	9	4	8	12	13
71.	Possession of Firearms W/ Altered Mfg. Number	1	3	0	2	6
72.	Possession Controlled Substance Person Not Reg	36	52	31	34	27
73.	Possession of Controlled Substance (Cocaine)	1	0	0	0	0
74.	Possession of Controlled Substance (Marijuana)	129	112	131	109	118
75.	Possession of Controlled Substance (Other)	2	1	0	0	0
76.	Possession of Drug Paraphernalia	152	172	169	160	156
77.	Possession of Explosive/Incendiary Material	1	0	0	0	0
78.	Possession of Weapon on School Property	44	33	23	15	24
79.	Possession with Intent to Deliver (Marijuana)	5	0	0	1	0
80.	Possession with Intent to Deliver (Other)	47	68	49	42	45
81.	Probation Violation	88	84	92	94	119
82.	Prohibited Offensive Weapons	7	5	7	5	2
83.	Propulsion of Missiles into Occupied Vehicle	4	1	2	3	5
84.	Propulsion of Missiles onto a Roadway	1	1	3	0	1
85.	Prostitution	2	0	0	0	0
86.	Public Drunkenness	3	4	5	4	5
87.	Purchase/Possession/Consumption of Intoxicating Beverages	11	17	11	5	9
88.	Rape	7	13	8	4	11
89.	Railroad Protection, Railroad Vandalism	0	2	0	0	0
90.	Receiving Stolen Property	68	73	59	62	124
91.	Recklessly Endangering Another Person	13	11	18	10	21
92.	Resisting Arrest	25	14	11	22	22
93.	Retail Theft	60	54	52	67	52
94.	Retaliation Against a Victim or Witness	3	2	3	0	0
95.	Riot	7	18	8	23	0
96.	Robbery	21	20	49	24	21
97.	Scatter Rubbish Upon Land/Stream	0	0	0	1	2
98.	Sexual Abuse of Children	0	0	1	0	0
99.	Sexual Assault	2	3	5	2	1
100.	Sexual Intercourse with an Animal	1	0	0	0	0
101.	Simple Assault	149	147	143	164	131

Reported Crimes (continued)

	Reported Crimes	2015	2016	2017	2018	2019
102.	Simple Assault by Mutual Consent	29	33	26	18	23
103.	Simple Assault with a Weapon	3	0	2	1	0
104.	Simple Trespass	5	3	5	15	9
105.	Stalking	3	3	4	1	2
106.	Statutory Sexual Assault	1	4	1	1	1
107.	Tampering with or Fabricating Evidence	9	3	6	14	4
108.	Tampering with Fire Apparatus	0	0	0	3	0
109.	Tattooing a Minor	5	0	0	0	0
110.	Terroristic Threats	57	42	51	41	83
111.	Theft by Deception	6	2	4	24	5
112.	Theft by Extortion	0	1	0	0	0
113.	Theft by Unlawful Taking	145	136	113	151	234
114.	Theft During a Disaster/Firearm	2	4	1	1	0
115.	Theft of Property Lost or Mislaid	8	7	5	2	0
116.	Theft of Services	3	1	5	0	0
117.	Transmission Sexually Explicit Images by Minor	0	0	0	0	2
118.	Threat To Use Weapon Of Mass Destruction	0	18	11	15	24
119.	Unauthorized Use of Motor Vehicle	12	16	16	6	10
120.	Unlawful Contact with Minor - Sexual Offense	0	2	2	0	1
121.	Unlawful For Minor Have Firearms W/O Parents	4	4	0	0	1
122.	Unlawful Restraint	0	2	0	0	0
123.	Unlawful Use of a Computer	0	0	0	0	3
124.	Unsworn Falsification to Authorities	0	2	0	2	0
125.	Use/Attempt Use Drug-Free Urine	2	1	0	0	0
126.	Use of Tobacco in School Prohibited	1	1	0	3	4
127.	Weapon or Implement for Escape	1	0	0	0	0
128.	Weapons of Mass Destruction	6	0	0	0	0
129.	Other	9	21	17	20	26
130.	* Other Summary Traffic Offenses Since 1997	70	111	168	138	151
131.	* Other Summary Offenses Since 1997	40	19	12	12	12
	Total Crimes Referred	2379	2433	2435	2389	2569

Total Crimes Referred by Month 2015-2019

	2015	2016	2017	2018	2019
January	214	206	212	177	200
February	171	225	124	252	132
March	206	258	205	258	169
April	189	300	170	159	168
Мау	242	216	187	260	183
June	207	203	140	189	202
July	181	123	166	158	211
August	129	209	234	198	154
September	209	130	132	109	202
October	240	116	209	278	133
November	223	180	287	238	221
December	138	177	229	174	131
Violation of Probation Cases	84	92	94	119	105
Total Crimes Referred	2433	2435	2389	2569	2211

Total Juveniles Referred by Month 2015-2019

	2015	2016	2017	2018	2019
January	85	95	83	68	74
February	89	92	64	86	58
March	77	76	58	88	53
April	78	94	53	63	69
May	81	64	71	70	61
June	72	61	47	48	60
July	56	39	65	50	54
August	43	49	75	46	51
September	56	54	46	40	41
October	86	34	59	82	36
November	68	61	77	69	63
December	36	58	58	54	37
Violation of Probation Cases	84	92	94	119	105
Total Juveniles Referred	911	869	850	883	762

Adult Division

Adult Division 2019 Overview

By Gretchen Anderson, Deputy Director (Adult Division) Andrew Cooper, Deputy Director (Adult Division)

Overall between the Adult and Juvenile Divisions, Probation Services employs 165 employees. Currently the Adult Division has a total of 104 employees: 16 serve in management, 69 are probation officers, 15 are support staff, 3 part-time alcohol highway safety instructors and 1 lab technician. Each position works collaboratively to ensure the department runs smoothly and each position serves as an integral part of the division. Probation Officers are tasked with various responsibilities including conducting interviews with their offenders, preparing for court and conducting ORAS Risk/Needs Assessments as needed. Enforcement of fines and costs, completion of pre-sentence investigations, parole applications and ensuring public safety are key roles of the probation officer. Support staff have a variety of responsibilities that assist and aid probation officers in the completion of their duties.

The Adult Division supervises over 6,800 individuals that have been arrested and placed under the department's supervision. There are currently 13 specialized units that offenders are assigned based on their risks/needs and geographical location. Dauphin County offers a variety of services for offenders to assist them to become productive members of the community.

The Adult Division follows statewide initiatives and mandates from the PA Board of Probation and Parole. Each year, audits are performed by the PA Board of Probation and Parole to ensure that probation departments across the state are working efficiently and are within statewide requirements. Currently, the Adult Division continues with the implementation of Evidence Based Practices by using the ORAS Risks/Needs Assessment. This assessment identifies specific risks and needs for each offender so they can be supervised accordingly. The department goal is to reduce recidivism. The Quality Assurance Unit assists with the implementation of evidence-based initiatives and mandates, collects data and ensures the fidelity for the implementation of evidence-based practices.

The Adult Division provides a variety of services in addition to supervising offenders. The Dauphin County DUI Coordinator is employed by the Adult Division. PO Aides are employed to complete Court Reporting Network (CRN) evaluations for those offenders arrested for DUI in Dauphin County. In addition to completing CRN's, the DUI Coordinator organizes the Alcohol Highway Safety Classes for the county. Our department also operates an Ignition Interlock Program that provides services for DUI offenders who are under the jurisdiction of the court and to other members of the community not on active supervision.

The Adult Division continues to strive in providing the highest quality of services and supervision possible for court ordered offenders while protecting the community by enforcing court ordered conditions. The division continues to collect empirical data to identify trends. The use of this data helps address the criminogenic risks and needs of each offender in hopes to reduce recidivism, divert low risk offenders from exposure to higher risk offenders, adjust caseloads based on risks and needs, and reduce the prison population which will effectuate a reduction in county costs.

In addition to what is mentioned above, the adult division continues to collaborate with other agencies and maintain community partnerships. The adult division will continue to participate in Adam Walsh compliance checks, the County Re-entry Initiative, the GEO Group and any other programs that benefits the community and our offenders.

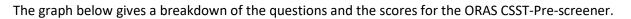
Evidence-Based Practices - Adult Division

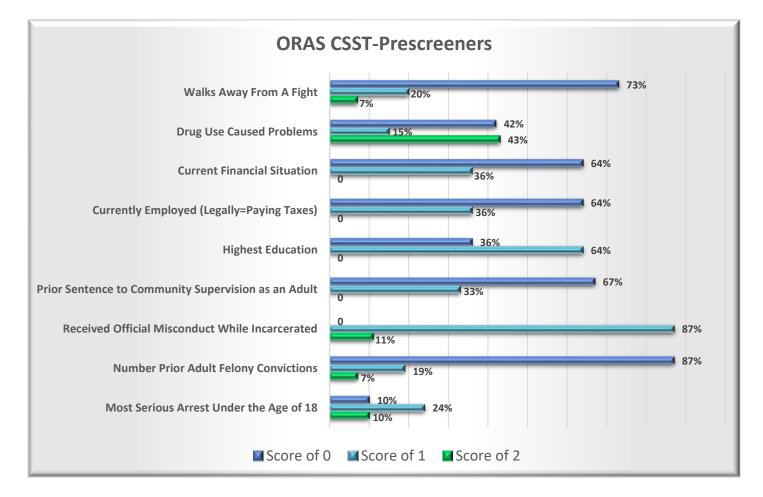
By Meredith E. Zurin, Quality Assurance Supervisor (Adult Division)

In 2015, the Adult Division of Probation Services began the implementation of Evidence Based Practices with the use of the Ohio Risk Assessment System-Community Supervision Screening Tool (ORAS-CSST Prescreener) and the Ohio Risk Assessment System-Community Supervision Tool (ORAS-CST). In 2017, the ORAS-CSST Pre-screener and the ORAS-CST assessment data began to be entered into Probation Services case management system.

To date, 5,373 ORAS-CSST Pre-screeners have been completed from 2017 to 2019. This means Probation Services Intake Officers are completing 1,791 (33%) ORAS-CSST Pre-screeners per year on newly sentenced cases. Statistically over the last three years, 80% of all newly sentenced cases are screening high on the CSST-Pre-screener meaning that the case will be assigned to a field officer for an Initial Full CST Assessment.

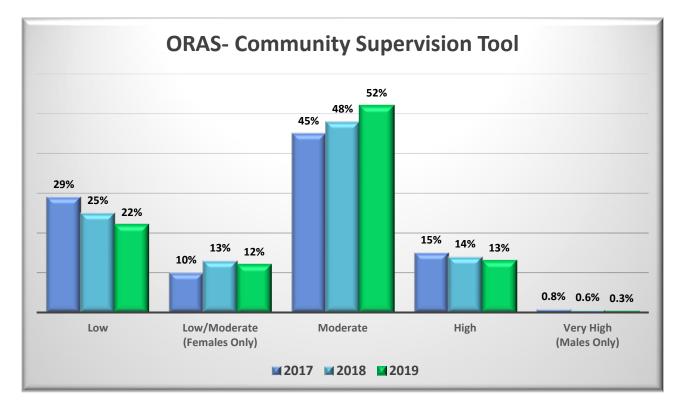
The CSST-Pre-screener information is providing beneficial information for Probation Services-Adult Division. The CSST-Pre-screener population is comprised mostly of males at (67%) versus females at (33%). The majority of cases having a CSST-Pre-screener completed are originating from the city of Harrisburg at (49%). Transfer out of county cases (cases that are residing in a different county with over 6 months of supervision) are second at (18%). This leaves considerable room for interpretation of the data that is being provided. Often it is learned that more data needs to be captured in order to provide distinct conclusions and policy changes.





To date, roughly 4,610 ORAS-CST assessments have been entered into Probation Services case management system. This means probation officers are completing 1,536 of ORAS-CSTs per year on individuals who are active with Probation Services.

The below graph illustrates the past three years of assessments completed with the outcomes of each risk/need assessment score. Note this includes Initial ORAS-CST Full Assessments and Reassessments.



The information gathered from these assessments will be instrumental in the coming years at Probation Services-Adult Division. Much of the grant/aid through Pennsylvania Commission on Crime and Delinquency will come to counties based on assessment scores. An example of other important information that is gathered from these assessments would be demographic information. For example, zip code information is gathered. In 2019, 598 (38%) of the ORAS-CST assessments were completed on Harrisburg residents; 126 (8%) were on residents of Lower Paxton Township and Steelton Borough. This allows Probation Services to plan and spend resources more effectively.

In addition to the demographic information gathered on the ORAS-CST, the risk/need scores are broken down within the assessment domains. The ORAS-CST has seven domains: (1) Criminal History, (2) Education, Employment, and Financial Situation, (3) Family and Social Support, (4) Neighborhood Problems, (5) Substance Use, (6) Peer Associations and (7) Criminal Attitudes and Behavioral Patterns. Within each of these domains is a domain score of Low, Moderate and High. Statistical grading of the domain questions allows for conclusions to be based on this information.

Within the County of Dauphin, reentrants have a low percentage of felony convictions, but have previously been placed on supervision before. Many reentrants are employed but are struggling financially. Persons on supervision have strong family supports, but their supports have had previous criminal justice involvement. This information will be beneficial in the coming future to find Evidence Based Program/Services that can aid individuals in lowering their domain score, thus keeping them from further criminal justice involvement and reducing the risk to recidivate therefore protecting the community.

Monetary Compliance Unit

By Meredith E. Zurin, Quality Assurance Supervisor (Adult Division)

In 2012, the Monetary Compliance Unit (MCU) was created in the Adult Division to begin an effort to collect unpaid balances on criminal, summary appeals, and other miscellaneous dockets. In 2017, a third probation officer was added to the MCU in order to begin the collection process for Title 75 dockets relating to traffic citations. The unit is currently comprised of three probation officers and one probation aide.

The Monetary Compliance Unit makes every effort to work with those who owe outstanding money to Dauphin County. People who are active with the Monetary Compliance Unit need to keep their MCU officer up to date on their current address. If individuals need employment, resources are provided. If someone fails to make payments, they may end up in Contempt Court.

Months	New Payment Agreements Signed	Outstanding \$ From New Signed Payment Agreements	\$ Collected from Existing Payment Agreements	Payment Agreements Paid in Full	\$ Collected from Paid in Full Payment Agreements	Total \$ Collected Per Month
January	51	\$502, 277.57	\$70 <i>,</i> 543.86	29	\$24, 086.09	\$94 <i>,</i> 029.95
February	23	\$236, 103.60	\$38, 327.60	60	\$67, 036.80	\$105, 364.40
March	51	\$305, 882.87	\$97 <i>,</i> 980.95	43	\$64, 049.10	\$162, 030.05
April	27	\$127, 764.80	\$34, 826.68	49	\$66, 729.83	\$101, 556.50
May	86	\$447, 580.02	\$116, 762.15	39	\$56, 278.30	\$173, 040.45
June	30	\$162, 266.61	\$48, 060.13	19	\$11, 428.67	\$59 <i>,</i> 488.80
July	66	\$453, 431.91	\$54, 031.99	31	\$54, 247.94	\$98, 569.93
August	64	\$247, 704.17	\$130, 040.22	33	\$73, 652.10	\$203, 692.32
September	72	\$266, 650.15	\$59, 814.23	31	\$51, 337.96	\$111, 152.19
October	42	\$277, 948.10	\$99, 476.75	26	\$92, 124.63	\$191, 601.38
November	69	\$467, 624.25	\$105, 940.42	40	\$55, 629.04	\$161, 569.94
December	56	\$258, 535.25	\$116, 853.60	34	\$48, 272.73	\$165, 126.33
TOTALS	637	\$3,753,769.30	\$765,806.17	434	\$664,873.19	\$1,637,531.70

The table below is a breakdown of the work completed by the Monetary Compliance Unit for 2019.

Veterans Court Program

By George Miller, Sex Offender Unit & Veterans Court Supervisor /TAC (Adult Division)

The Dauphin County Veterans Court Program is a specifically designed alternative court process for veterans involved in the Criminal Justice System. Often those referred to Veterans Court are suffering from drug and/or alcohol addiction, mental illnesses, homelessness, or are just in despair. Statistically, veterans have a higher rate of suicide, depression, chemical dependency, and trauma compared to non-veterans. There is something about military service that contributes to these elevated risks. Whatever it is, we are here to help.

The intent of the program is to better connect veterans with county and veteran resources, thereby reducing incarceration, recidivism, and placing them on a path to a more productive, stable, and healthy lifestyle. The Dauphin County Veterans Court Treatment Team is led by Common Pleas Court Judge William Tully and includes representatives from the District Attorney's Office, the Public Defender's Office, Probation Services, the Work Release Center, Veterans Affairs, and many volunteer veteran mentors. The close collaboration among these agencies allow the team to better serve veterans who may need drug and alcohol counseling, mental and physical health care, or housing and employment assistance.

In 2019, Dauphin County Veterans Court averaged 23 veterans in the program at a time and graduated 10 veteran participants. Throughout the program, each veteran is continually working on their required treatment program, their 150 hours of community service, attending court and probation as required, abstaining from the use of drugs and alcohol, and having regular weekly contacts with their personal veteran mentor. This year was another great year for Veterans Court as our veterans continued to work on bettering themselves and regaining the pride they felt when they once wore the uniform of our county.



Wreaths Across America Indiantown Gap National Cemetery

Case Plans - Adult Division By Meredith E. Zurin, Quality Assurance Supervisor (Adult Division)

In September 2017, the University of Cincinnati conducted a 2-day Case Planning training for all field officers within the department. This training was designed for criminal justice staff responsible for developing and monitoring case plans. The goals of the training were threefold:

- 1. Review the principles of effective intervention and how they relate to assessment and case planning.
- 2. Discuss the importance of assessment-driven case planning.
- 3. Enhance staffs' skills and knowledge to effectively develop case plans with individuals involved in the criminal justice system.

Much of 2018-2019 was spent working with the County Commissioner's Association of Pennsylvania-Unified Case Management (UCM) in preparing for case plans to be entered into the offender's electronic file so that implementation of case planning was much easier on officers. In late 2019, Probation Services-Adult Division Field Officers began a case plan pilot. Each field officer was to complete two case plans each month for three months. The ORAS-APO Committee is in the process of learning the strengths and weaknesses of the case plan pilot and preparing for a go live date. Below is an example of a case plan for Dauphin County Probation Services-Adult Division.

CLIENT INDIVIDUALIZED CASE PLAN								
Client Name		Maximum Date						
Current Date		Risk Level						
Probation Officer								
Adult Probation ID								
Responsivity Factors:								
Strengths								
Goals are the ultin	nate accomplishment	(SMART)	Realistic and Time-Bound incremental activities, or f the Goal.					
CLIENT SIGNATURE								
PROBATION OFFICER'S SIGNATURE								

Dauphin County Impaired Driver Safety Program

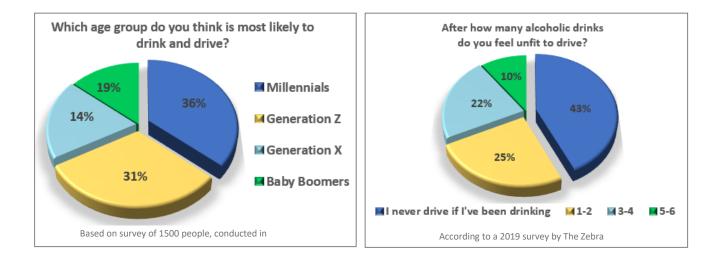
Andrew Cooper, Deputy Director (Adult Division)

Also known as Alcohol Highway Safety School (AHSS), Dauphin County refers to these mandated classes as the Impaired Driver Safety Program. In recent years, there has been an influx of DUI cases involving substances other than alcohol. Two-thirds of all DUIs involve drugs alone or a combination of drugs/alcohol in the driver's system. The most common "Drug DUI," is persons under the influence of marijuana. DUIs as a result of prescription medication is also common. A lot of patients are prescribed medication; however, they are not aware they should not be operating a motor vehicle or feel they are okay to drive because the medication is prescribed by a doctor. Most often the prescribed medication DUI is as a result of misuse or abuse of the drug.

In 2019, Dauphin County registered almost 1600 DUI students to take our Impaired Driver classes. We currently hold classes every day of the week and two classes on Saturday. These classes are four hours in duration (16 hours to complete the series) and headed by one of 10 Instructors certified in Driving Under the Influence classes through the Pennsylvania DUI Association and Pennsylvania Department of Transportation. In 2019, Dauphin County had a successful completion rate of almost 71% of students registered for the class. These individuals completed the entire series of four classes and were issued a certificate of completion. The remaining 29% failed to attend for various reasons to include, missing a class in the series, failing to show for any classes or failing to contact probation to be scheduled. Most individuals are scheduled pre-court at the time they complete the required CRN (Court Reporting Network) test, while others are scheduled by their probation officer at the time the offender comes on active supervision. If they fail to complete the classes by the expiration of their sentence, a revocation hearing is scheduled for the offender before the sentencing Judge due to the violation of not completing the mandated classes, which is state law for all first and second time DUI offenders.



Based on trends seen in recent years, we do not anticipate a reduction of DUIs within Dauphin County or throughout the state of Pennsylvania. The main goal of our program is to provide education to the student, which will hopefully allow them to make the best decision of not to drive while impaired in the future. Statistics show one in three DUI offenders are charged with a future DUI, a number which we would like to see decrease significantly.



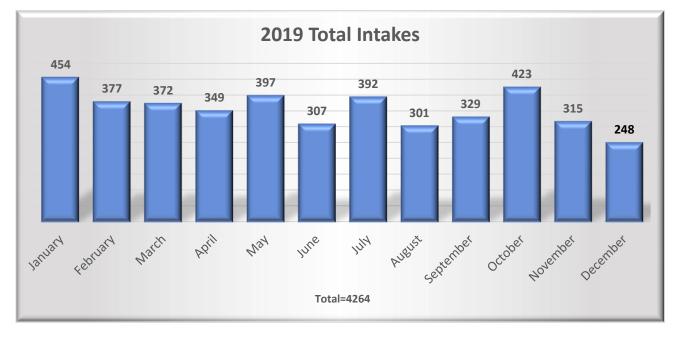
Adult Division Statistics

2019 Intake Stats Synopsis- Adult Division

By: Jennifer Artz, Quality Assurance Specialist (Adult Division)

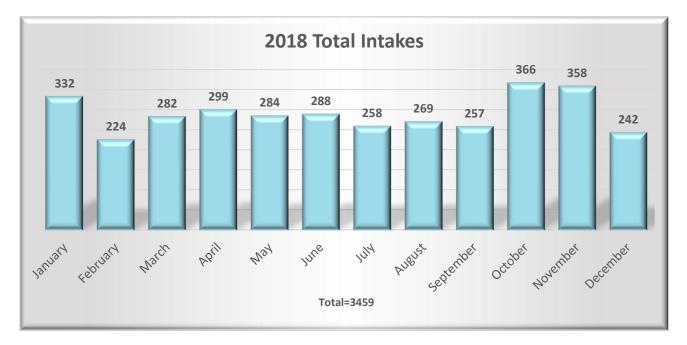
The Intake Unit within the Adult Division of Dauphin County Probation Services is made up of 7 officers. In addition to documenting the offenders' sentences, gathering personal information and reviewing the rules of supervision, these officers also carry out the initial step in the Ohio Risk/Need Assessment (ORAS) process by completing pre-screeners on designated individuals. This is done to assist in determining what unit the offender will be assigned to and if further evaluation will need to be done.

The following is a synopsis of the offenders who were processed through the Intake Unit in 2019.



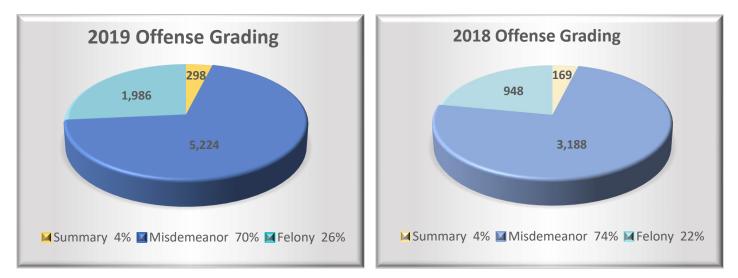
In 2019 the Intake Unit completed a total of 4,264 intakes on criminal cases.

This is a 23% increase from 2018, in which they completed a total of 3,459 intakes.

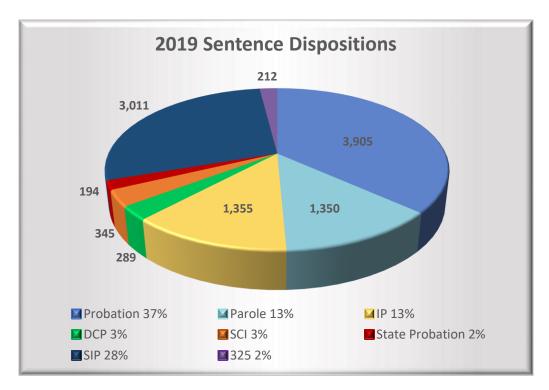


Of the 4,263 intakes in 2019, a total of 557 (13%) cases were *Transferred In*. There is only a slight variation from the percentage of *Transfer Ins* from 2018, with 387 (9%).

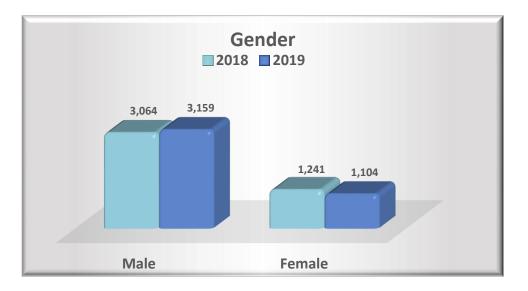
Of the 4,263 intakes, there were 7,508 offenses recorded. *Summaries* accounted for 298 (4%), 5,224 (70%) were *Misdemeanor* offenses and 1,986 (26%) included *Felonies*.



Of the 4,263 intakes in 2019, there were 10,661 sentence dispositions including probation, parole, intermediate punishment (IP), Dauphin County Prison (DCP), state correctional institutions (SCI), state probation, State Intermediate Punishment (SIP) or requests for special probation/parole supervision by the state, known as a 325.

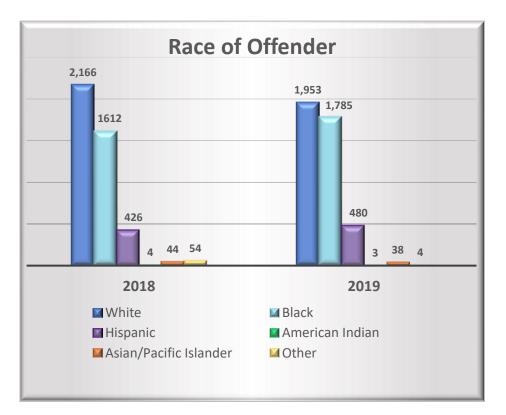


In 2019, of the 4,263 intakes completed, 3,159 (74%) were male and 1,104 (26%) were female, compared to 2018 when 3,064 (71%) were male and 1,241 (29%) were female.



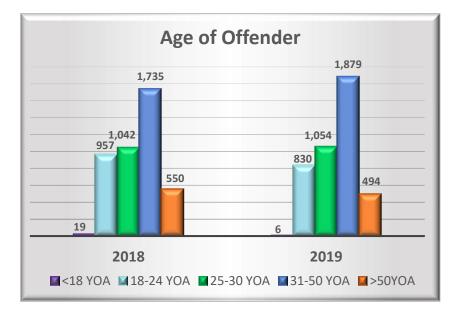
- **1,953 (46%) were White** 2,166 (50%) were White in 2018
- 1,785 (42%) were Black 1,612 (37%) were Black in 2018
- 480 (11%) were Hispanic 426 (10%) were Hispanic in 2018

- 3 (.07%) were American Indian 4 (.09%) were American Indian in 2018
- 38 (1%) were Asian/Pacific Islander 44 1(%) were Asian/PI in 2018
- 4 (.09%) were Other 54 (1%) were Other in 2018

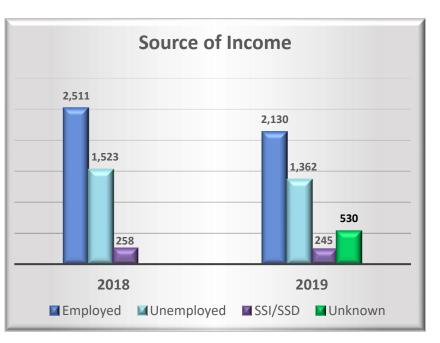


Of the 4,263 intakes completed in 2019:

- 6 (.14%) were <18 YOA 19 (.44%) were <18 YOA in 2018
- 830 (19%) were 18-24 YOA 957 (22%) were 18-24 YOA in 2018
- 1,054 (25%) were 25-30 YOA
 1,042 (24%) were 25-30 YOA in 2018
- **1,879 (44%) were 31-50 YOA** 1,735 (40%) were 31-50 YOA in 2018
- 494 (12%) were >50 YOA
 550 (13%) were >50 YOA in 2018



- 2,130 (50%) were Employed 2,511 (58%) were Employed in 2018
- **1,362 (32%) were Unemployed** 1,523 (35%) were Unemployed in 2018
- 245 (6%) were collecting SSI/SSD 258 (6%) were collecting SSI in 2018
- **530 (12%) Unknown** No data for Unknown in 2018



Dauphin County Probation Services

Director Chadwick J. Libby

Downtown Harrisburg Office

100 Chestnut Street, 2nd Floor, Harrisburg, PA 17101 Phone: (717) 780-7100 Fax: (717) 780-7099 Hours: 8am - 4:30pm (Monday -Friday)

Steelton Office

917 Gibson Blvd, Steelton, PA 17113 Phone: (717) 780-6900 **Fax:** (717) 558-1083 **Hours:** 8am - 4:30pm (Monday -Friday)

Upper Dauphin Office

Northern Dauphin Human Service Center 295 State Drive, Elizabethville, PA 17023 Phone: (717) 905-2700 Fax: (717) 362-3135 Hours: 8am - 4:30pm (Monday, Tuesday, Wednesday and by Appointment)